



राजकीय स्नातकोत्तर महाविद्यालय, महेन्द्रगढ़

GOVERNMENT POST-GRADUATE COLLEGE, MAHENDERGARH

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INSTITUTIONAL DEVELOPMENT PLAN

Government College, Mahendergarh initially came into existence as a private college, then known as Mahendergarh Degree College with the untiring efforts of Kanod Shiksha Samiti way back in 1966. The beautiful building of the college was constructed on 44 acres of land with the donation raised by the people of this region. The mission of the Managing Committee was to provide undergraduate education to the students of rural background of South Haryana. However, the Managing Committee found itself unable to run it properly because of the financial constraints. It did not want to increase the fee and also pay less to the staff. So they approached the Govt. of Haryana to take over its control. The Govt. acceded to the request of the College Managing Committee and thereafter its nomenclature stood changed to Government College, Mahendergarh on 14th July, 1971.

Advent of globalisation offers many opportunities to the higher education institutes in India and it also expose it to many threats and poses new challenges. The policy makers at the highest level have recognised the imperatives of updating higher education system in India to keep pace with the international trends. Quality is an important requirement to keep higher education in India relevant in the changing scenario. NAAC is an effective step in this direction as it has made quality the defining element of higher education in India. NAAC motivates the college to introspect and gives an opportunity to document strength and challenges, review weaknesses and identify potential threats and help in choosing the path of imparting quality education to the satisfaction of all stakeholders. The college volunteered to undergo assessment by the National Assessment and Accreditation Council by submitting its self-study reports in 2002 and 2017, and it was accredited with grade 'B'. Based on the suggestions and recommendations of NAAC peer team report, the college has taken many initiatives for both horizontal and vertical expansion of the college. The college has established IQAC on 04/05/2011 and since then it is functioning effectively suggesting and monitoring quality aspects.

The location of the college no doubt is in semi rural area. But for all intents and purposes it is a rural college for more than 80% students hails from the rural areas. Presently, the college offers undergraduate degree courses in Arts, Commerce and Science streams and Post graduate Courses in M.A. (English) and M.A. (Hindi). In the current session (2023-24) there are around 2500 students on the rolls of the college. The college is co-educational, allowing both male and female students to study together. The college is now affiliated to Indira Gandhi University, Meerpur, Rewari. It also got its recognition by the U.G.C. under 2(f) and 12-B in 1967.

Presently, the college is spread over about 24 acres with sports ground and auditorium. Our motto, “Jyotisha Badhate Tamah”, ज्योतिषा बाधते तमः meaning ‘Light Prevents Darkness’

motivates us to always work with honesty and dedication to enlighten ourselves and contribute to the society's awakening and welfare. We provide opportunities to students from different streams to mingle together in academic as well as sports, cultural and other extra-curricular activities. Women cell of the college sensitizes the girl students and society regarding gender based issues by organizing different activities. It also provides supportive environment to girls for their overall development. The college encourages its faculty to participate in seminars/conferences and promote holistic teaching and learning.

VISION OF THE COLLEGE

The Vision of the College is 'to serve the socio-cultural needs of the community and to transform the living standards of rural youths by providing easily accessible, equitable, quality education and also fostering an enduring sense of discipline and dedication to work to make them professionally competent at national as well as in changing global world.' The college strives towards integrated development of personality of students with particular emphasis on rural students focusing specifically to their intellectual, moral and cultural development.

MISSION OF THE COLLEGE

- As a center of excellence this college promotes habits of excellence in students by providing easy access to quality higher education.
- The college strives towards integrated development of personality of students with particular emphasis on rural students focusing specifically to their intellectual, moral and cultural development.
- To inculcate discipline, higher levels of social, cultural, ethical and spiritual values of life.
- To focus on education of girls and marginalised sections of society.
- To create awareness among students about their commitment to society.
- To facilitate students in determining their goals in life and acquaint them with various career options and avenues of self employment.
- To enhance gender sensitivity.
- To help students to develop a holistic personality development.
- To motivate students for continuous acquisition of knowledge.
- Up gradation of existing physical infrastructure.

The mission of the college is communicated to the students, teachers and other Stakeholders through print media, staff meetings, college web-site and the address by the principal on various occasions.

GOALS AND OBJECTIVES OF THE COLLEGE

- To achieve quality, equity, accessibility and inclusiveness in higher education.
- Strengthening of college infrastructure by providing adequate class rooms, well-equipped laboratories and libraries.

- To improve teaching and learning process to groom youth to compete both at national and international level.
- To inculcate discipline among the students through organization of moral education classes and workshops.
- To provide academic excellence among students.

The vision, mission and objectives of the institution are well-informed to the students and staff members through the display on notice boards, college web site and web portal.

PRESENT INFRASTRUCTURE OF THE INSTITUTE

- Old and New Building of Arts and Science Stream
- Well maintained Office Room
- Laboratories of Science Department
- ICT Classrooms
- Community College Classroom
- Girl's Common Room
- Boys Common Room
- Library
- Auditorium
- Open field for sports
- Gymnasium
- Canteen

STRENGTHS

Government College Mahendergarh is a promising co-educational premier institution in south Haryana located at Mahendergarh. The college was established in 1966 with the noble objective of meeting the needs of higher education of a large locality, quite a number of who belong to the rural and economically weak background. It provides an ideal location to fulfill the college's mission of empowering students from rural areas

- The admission process is automated to a large extent and admissions are done in a fair and transparent manner adhering to the reservation policy of Haryana Government.
- Ragging free healthy atmosphere of the College.
- Compulsory environment education and computer awareness course for students of all streams is a regular part of teaching.
- Healthy enrolment of Students [GER]
- Motivated Principal and Committed Staff
- 03 Computer labs with almost 120 computers to facilitate the practical knowledge of students.
- Sufficient Own land for further infrastructural development
- NSS, NCC which promote social responsibility among the students.

- A well - equipped Library that has a book bank reserved for economically weaker students
- A supportive system encouraging participation in seminars, research activities and publications.
- Student counseling and Student Grievance cell to address the needs of students
- Rain water harvesting area
- Adopted villages
- Implement comprehensive counseling services covering academic, career, and psychological aspects to support student well-being and growth.
- Develop a user-friendly college website and provide technological support to facilitate learning and communication.
- Expand sports facilities and clubs to foster physical health and teamwork among students.
- Ensure adequate financial support for economically disadvantaged students, including continuation of Earn While You Learn and Merit-cum-Means schemes.
- Prioritize students' physical and mental health through wellness programs and ethical grooming.
- Provide socio-emotional and academic mentorship to students through counseling and mentoring programs.
- Enforce strict rules against discrimination and harassment.

WEAKNESSES

- Being a Government college, the institute faces a number of financial, administrative and academic constraints.
- Limited scope for industrial visits as the local area lacks of industries.
- Lack of ICT enabled classrooms.
- Lack of adequate Faculty strength.
- Lack of hostel accommodation for Boys.
- Inadequate no. of computers.
- Insufficient Training programmes for faculty to upgrade themselves for the latest developments within the subject area.
- Inadequate digital infrastructure.
- Insufficient Library Space/furniture, Reference section and Reading Room

STRATEGIC PLAN OF ACTION

1. Upgrade laboratories with modern equipment and automate the library with online resources and subscriptions.
2. To improve the current infrastructure by adding new administrative block, indoor sports facility etc.
3. To make teaching learning process more effective by introducing smart classrooms, ICT integrated teaching and trained faculty in innovative teaching methodology.
4. To improve social responsibility and awareness in the students.

5. Strengthen counseling and placement cell to guide students towards competitive examinations and career opportunities.
6. Encourage student participation in state/national events, educational trips, and field tours.
7. Increase student involvement in societies like NSS, Red Cross, and Earn While You Learn schemes.
8. Implement waste management, rainwater harvesting, and solar energy options for energy conservation.
9. Seek funds from alumni and donors to support college development projects.
10. Explore effective blended learning approaches while maintaining the importance of face-to-face interaction.
11. Develop and implement feedback systems to continuously improve departmental performance and student satisfaction.
12. To complete NAAC Accreditation process for third cycle.
13. Extension and development of Laboratories and arrangement of scientific equipment's for various laboratories.
14. Improvement of Boys' common room and Girls' common room with standard toilet facility.
15. To conduct at least 02 national seminar and 04 workshops on IPR/Entrepreneurship/ research methodology per year.
16. To ensure effective implementation of NEP-2000 in letter and spirit as per the guidelines issued by the IGU University, State Government and UGC.
16. A staff room for faculties.

By pursuing these goals, Government College Mahendergarh will continue to provide quality education and holistic development opportunities for its students, ensuring a bright future for all.



Principal
Government College
Mahendergarh